

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

January 7, 2019

BOARD REORGANIZATION/REGULAR MEETING - 7:00 P.M. – J.P. CASE ROOM B-132

- I. Call to Order by the Board Secretary
- II. In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location, and, to the extent known, the agenda of this meeting on December 6, 2018 to the Hunterdon County Democrat and The Courier-News. Copies of the notice have been posted in the Board Office and filed with Flemington Borough and the Raritan Township Clerk and in each of the district schools Main Offices on December 6, 2018.
- III. Pledge of Allegiance
- IV. 2019-2020 Election Results, as attached.
- V. Oath of Office administered to new Board Members by Board Secretary.
- VI. Roll Call
- VII. Nomination & election of Board President by Board Secretary.
- VIII. Nomination & election of Board Vice President by Board President.

IX. District Mission Statement

The Flemington-Raritan Regional School District values children. Together, **WE:**
Foster social, emotional, and academic growth in a safe and nurturing environment.
Respect values and traditions within our families and schools.
Strive to respond to the needs of our diverse and changing community.
Develop the curiosity and creativity of critical thinkers to become collaborative problem solvers
who meet the challenges of a globally competitive society.

Every Student -Every Day -Every Opportunity

- X. Approval to affirm the New Jersey School Board Association Code of Ethics.
- XI. Approval to authorize, if necessary, the past Board President to sign all legal documents, payrolls and warrants until signatures can be obtained and processed.
- XII. Acknowledge the following School Board Recognition:
 - WHEREAS,** The New Jersey School Boards Association has declared January 2019 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and
 - WHEREAS,** The Flemington-Raritan Board of Education is one of more than 581 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and
 - WHEREAS,** The Flemington-Raritan Board of Education embraces the goal of high-quality education for all New Jersey public school students; and
 - WHEREAS,** New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12th grade; and
 - WHEREAS,** New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public’s expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation’s best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments; Now, therefore, be it

RESOLVED, That the Flemington-Raritan Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2019 as SCHOOL BOARD RECOGNITION MONTH; and be it further

RESOLVED, That the Flemington-Raritan Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the advancement of our children’s education.

XIII. Superintendent's Report

XIV. Citizens Address the Board-This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board’s policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

XV. Approval of Minutes – Executive Session – December 17, 2018
 Regular Meeting – December 17, 2018

A. PERSONNEL – TBA, Chairperson, Next Meeting – TBA - January

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval to accept the resignation of the following staff member(s), during the 2018-2019 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Giarratano	Anthony	RFIS	10-month Vice Principal	Resignation	February 15, 2019
2.	Morganelli	Catherine	JPC	Autism	Retirement	June 30, 2019

2. Approval to amend the location and full time equivalency of the following staff member, during the 2018-2019 school year, as follows:

Item	Last Name	First Name	Loc.	Position	FTE	Anticipated Dates
			From/To		From/To	
1.	Rosengarden	Melanie	CH to RFIS/JPC	School Nurse	1.00 FTE to .60 FTE	January 2, 2019-February 1, 2019

3. Approval to employ the following leave replacement(s) during the 2018-2019 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Dates	Salary/Degree/Step	Certification/College
1.	Dallenbach	Elise	FAD	In-class Support Grade 4/Laura Stephan	January 8, 2019- May 15, 2019	Sub Per Diem Rate (Days 1-20) \$53,520 (prorated)/ BA/1	Teacher of the Handicapped/The College of New Jersey/Lynchburg College

2.	Koye	Lisa	RFIS/ JPC	School Nurse/ Melanie Rosengarden	January 8, 2019- February 1, 2019	Sub Per Diem Rate (Days 1-20) \$53,520 (prorated)/ .40 FTE/BA/1	Rutgers University/N.J. Registered Nurse
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Non-Certified Staff – Appointments, Resignations & Leaves of Absence

4. Approval to employ the following leave replacement(s) during the 2018-2019 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Dates	Salary/Step
1.	Kuhn	Karen	JPC	School Secretary/ Christine Pollack	January 8, 2019- January 28, 2019	\$52,739 (prorated)/1

5. Approval for the following staff member(s) to take a leave of absence during the 2018-2019 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Mandel	Mitra	FAD	Cafeteria Aide/ Supervisor	Personal	Personal	January 28, 2019-January 31, 2019
						Unpaid	February 1, 2019-February 8, 2019

All Staff – Additional Compensation

6. Approval to amend the September 11, 2018 motion:

to employ the following staff members for additional compensation during the 2018-2019 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
3.	Klepper	Kaitlyn	BS	Home Instruction	100 hrs.	\$30.62/hr.

to read:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
3.	Klepper	Kaitlyn	BS	Home Instruction	300 hrs.	\$30.62/hr.

Substitutes

7. Approval to employ the following applicant(s) as substitutes during the 2018-2019 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name
1.	Conover	Nicole
2.	Santoro	Krista

B. CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY & GRANTS – TBA, Chairperson, Next Meeting – TBA – January

1. Approval to employ the following consultant(s) during the 2018-2019 school year.

Item	Consultant	Location	Purpose	Number of Days	Cost not to exceed
1.	Julianna Bendix	District	Wellness Professional Development for K-8 PE Staff	.5	\$125

2. Approval to employ the following staff member(s), or their alternate, for additional compensation during the 2018-2019 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Flavin	Patricia	CH	Family Coding Nights	6	\$33.78/hr.

3. Approval to purchase the following items from a state contracted vendor(s) where aggregate purchases exceed \$40,000.

Item	PO Number	Description	Total Cost	Vendor
1.	19-6678	16 Optiplex 7460 A10 XCTO	\$14,748.64	Candoris Technologies LLC
2.	19-6680	34 Dell Latitude 3380 XCTO	\$23,991.42	Candoris Technologies LLC

4. Approval to confirm the purchase of the following items from a state contracted vendor(s) where aggregate purchases exceed \$40,000.

Item	PO Number	Description	Total Cost	Vendor
1.	19-6679	16 Optiplex 7460 A10 XCTO	\$14,748.64	Candoris Technologies LLC
2.	19-6681	34 Dell Latitude 3380 XCTO	\$23,991.42	Candoris Technologies LLC

5. Approval to accept the following curriculum, professional development, and/or technology-related donations for the 2018-2019 school year.

Item	Donation	Value	Location	Funding Source
1.	Author Visit, Gina Cascone and Bree Sheppard	\$800	RH	PTO
2.	Annual Adopt-a-School Membership Card	\$50	FAD	BJ's Wholesale Club
3.	Grades K-4 Library Books	\$400	FAD	Feeding Reading Program sponsored by BJ's Wholesale Club, Kellogg's and Scholastic Books
4.	Epic Dance Company for K-8 PE Staff Professional Development	\$225	District	Epic Dance Company
5.	Library Books	\$120	RH	Scholastic Books
6.	Barnes & Noble Gift Card	\$500	RH	Lentine Family
7.	Library Books	\$560	RH	Mackin Books
8.	Cash to Purchase Library Books	\$390	RH	J.P. Case Drama Club
9.	Library Books	\$30,000	BS	PTO
10.	Pedestrian Safety Program	No cost	BS	GoHunterdon (formerly HART)

6. Approval of the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Errickson	Pamela	Strategies and Structures for Teaching Reading and Writing, Livingston, NJ	February 28, 2019	R,M	\$250
2.	Van Fleet	Jena	Strategies and Structures for Teaching Reading and Writing, Livingston, NJ	February 28, 2019	R,M	\$265

R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other

7. Approval to accept the 2018-2019 Every Student Succeeds Act (ESSA) Amendment funds as indicated below:

ESSA Title	Description	Amount
Title I, Part A	Improving Basic Programs Operated by Local Education Agencies	\$180,874
Title II, Part A	Teacher and Principal Training and Recruiting Fund	\$48,004
Title III	English Language Acquisition and Language Enhancement	\$23,149
Title III	Immigrant	\$4,365
Title IV	Student Support and Academic Enrichment	\$10,902
Total		\$267,294

C. FACILITIES/OPERATIONS – TBA, Chairperson, Next Meeting – TBA – January

D. TRANSPORTATION – TBA, Chairperson, Next Meeting – February 4, 2019

E. FINANCE – TBA, Chairperson, Next Meeting – TBA – January

F. POLICY– TBA, Chairperson, Next Meeting – TBA - January

1. Approval to present the following new policies and regulations for a 2nd reading and adoption, as attached:

1. P 0169.02 - BOE Member Use of Social Media
2. P 5330.04 – Administering an Opioid Antidote
3. P 7424 – Bed Bugs (revised)
4. R 7424 – Bed Bugs

G. SPECIAL SERVICES - TBA, Chairperson, Next Meeting – TBA – January

1. Approval to begin the services of the following Teacher Assistants, contracted through the Hunterdon County Educational Services Commission, for the 2018-19 school year as follows:

Item	Last Name	First Name	Loc.	New/Replacement	Effective Date
1.	Poleski	Kristen	CH	New	January 10, 2019
2.	Woods	Taylor	RH	Replacement	January 8, 2019

2. Approval to amend the December 17, 2018 motion:

to contract with Emily Perlis, Psy.D, LLC, to conduct a neuro-psychological student evaluations at a maximum fee of \$2,800 during the 2018-2019 school year.

to read:

to contract with Emily Perlis, Psy.D, LLC, to conduct a neuro-psychological student evaluations at a maximum fee of **\$4,000** during the 2018-2019 school year.

H. MISCELLANEOUS (INFORMATION-ACTION)

Information

1. Drills to date for the 2018-2019 School Year:

Month	Fire Drills					
	BS	CH	FAD	JPC	RFIS	RH
September	09/12	09/13	09/18	09/12	09/20	09/14
October	10/26	10/02	10/19	10/4	10/17	10/25
November	11/07	11/02	11/21	11/01	11/01	11/07
December	12/10	12/03	12/11	12/04	12/19	12/20
Month	Security					
	BS	CH	FAD	JPC	RFIS	RH
September	09/21	09/26	09/27	09/20	09/26	09/21
October	10/10	10/18	10/29	10/17	10/9	10/19
November	11/12	11/07	11/07	11/07	11/07	11/07 and 11/19
December	12/03	12/10	12/19	12/17	12/04	12/19

2. Suspensions for the month of December:

School	Infraction	# of Days
BS	Pushing a staff member	One Day
BS	Hitting, kicking and throwing objects at staff members	One Day
FAD	Making racially offensive comments toward a student	One Day
FAD	Making racially offensive comments toward a student	One Day
JPC	Insubordination to a bus driver	Two Days
JPC	Inappropriate physical contact with another student	One Day
JPC	Inappropriate physical contact with another student	One Day
JPC	Inappropriate use of school technology	Three Days
JPC	Insubordination toward administration	One Day
JPC	Inappropriate physical contact with another student	One Day

3. Harassment, Intimidation & Bullying Investigations for the 2018-2019 school year:

School	Date of Incident	Report #	Classified HIB (Y/N)	Additional Action Taken
FAD	Ongoing	2	Yes	Remedial actions outlined in report

Action Items

- Approval to accept the Harassment, Intimidation & Bullying Investigations presented on the December 17, 2018 Board Agenda, as follows:

School	Date of Incident	Report #	Classified HIB (Y/N)	Additional Action Taken
JPC	10/24/18	2	Yes	Remedial actions outlined in report
BS	10/22/18	1	No	Remedial actions outlined in report
RFIS	11/27/18	2	No	Remedial actions outlined in report

- Approval to accept the following donation for the 2018-2019 school year:

Item	Donation	Value	Location	Funding Source
1.	To cover the cost of outstanding lunch balances for all district students on free or reduced lunch status	\$751.59	District	Anonymous parent

- XVI. Correspondence
- XVII. Old Business
- XVIII. New Business
- XIX. Citizens Address the Board - This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.
- XX. Sunshine Resolution

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- √ Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: HIB
- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: _____

- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: _____
- √ Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: Discipline
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board will / will not return to open session to conduct business at the conclusion of the executive session.

XXI. Adjourn

2019 Board Meetings

January 28

February 11 & 25

March 18 Tentative Budget

April 8 District Reorganization/Final Budget

May 6 & 28

June 10 & 24

July 22

August 26

September 9 & 23

October 14 & 28

November 12 & 25

December 9